



THE GRADUATE MENTORING CENTER IUPUI

From the Director:

In January, we celebrate National Mentoring Month. All of us have been mentored by someone and it is likely that all of us will serve as mentors in one position or another. As we reflect on the importance of mentoring, I challenge you to do two things. 1) Think about where you are in your mentoring relationship, educate yourself about how to become better in that relationship and set a goal to do mentoring better in the next month. See <https://nrmnet.net/undergraduates/academic-resources/> for ideas. 2) Seek out a mentor or former mentor and tell them how much you appreciate their mentoring influence. You may even want to do this on January 29, the official Thank Your Mentor Day. I recently visited with one of my very first mentors and it was fun to tell him how much I appreciated his mentoring, and to reminisce about our time together.

Happy Mentoring!

Randall Roper, Ph.D.

Director, IUPUI Graduate Mentoring Center

GMC Events:

Midday Mentoring Dialogues

These monthly dialogues enhance the professionalism and address timely topics of interest to graduate and professional students. Come join us via Zoom each month during the lunch hour and feel free to eat lunch while you listen.

The poster features a central graphic with the word "MENTORING" in large, light blue letters. To the left, there is a "UP in GO" logo. To the right, there is a Psi symbol logo with "IUPUI GMC" below it. The main text reads: "Come and join the conversations of Graduate and Professional Students:". Below this, a list of events is provided: "January 28: CV and Resume Workshop", "February 9: Interviewing", and "March 2-3: Trailblazers and Innovators". At the bottom, it states "April 8: Negotiating Your First Position". The location is "Zoom" and the time is "12PM - 1 PM". The word "SUPPORT" is written at the bottom left, and "SUCCESS" is written in the background. At the bottom right, there is a Psi symbol logo with "IUPUI PFFP" below it.

UP in GO **Midday Mentoring Dialogues** **Ψ IUPUI GMC**

Come and join the conversations of Graduate and Professional Students:

January 28: CV and Resume Workshop

February 9: Interviewing

March 2-3: Trailblazers and Innovators

April 8: Negotiating Your First Position

Location: Zoom
Time: 12PM - 1 PM

SUPPORT **Ψ IUPUI PFFP**

January 28: CV and Resume Workshop

Speaker: Allie Medellin

RSVP using <https://iu.zoom.us/meeting/register/tZMtcOGurDsuG920wtJ-6zwdqkzgiE-hMyB>

February 9: Interviewing

Speaker: Angela Espada

RSVP using <https://iu.zoom.us/meeting/register/tZ0ofumggDwiHNNfaOghwfdmBScbuc36qXpg>

March 2-3: Innovators and Trailblazers

April 8: Negotiating your first position.

2. Outstanding Graduate and Professional Mentor of the Year



2021 IUPUI
Outstanding Graduate &
Professional Mentor Award

2020 winner
Professor Carrie Hagan,
Department of Law

2019 winner
Dr. Melissa Cybers,
Department of Psychology

The IUPUI Graduate Mentoring Center Outstanding Mentor Award is given to encourage and recognize outstanding mentoring of graduate and professional students and identify best practices for graduate mentoring at IUPUI. Nominees must be current or retired graduate faculty at IUPUI and all nominations must be completed by February 15, 2021. The award will be presented April 7, 2021 during the Elite 50 celebration dinner.

**Nomination
deadline:**
February 15, 2021

To submit your nomination,
please use the link provided or
the QR Code:
<https://go.iu.edu/3ole>



 IUPUI GRADUATE OFFICE

 THE GRADUATE MENTORING CENTER
THE UNIVERSITY GRADUATE SCHOOL

The IUPUI Graduate Mentoring Center Outstanding Mentor Award is given to encourage and recognize outstanding mentoring of graduate and professional students and identify best practices for graduate mentoring at IUPUI. Nominees must be current or retired graduate faculty at IUPUI, and all nominations must be completed by February 15, 2021. The award will be presented April 7, 2021 during the Elite 50 celebration dinner.

To nominate a mentor, go to: <https://go.iu.edu/3ole>

3. Parent Network Meeting

The Graduate Parent Network will discuss resources, navigating school related challenges, and parenting through graduate and professional school. Come join us via Zoom each month during the lunch hour and feel free to eat lunch while you listen.

The dates of events are:

February 10, 2021

March 10, 2021

April 14, 2021

RSVP using <https://iu.zoom.us/meeting/register/tZMsf--gqDojGNsSz-GE8ZWqi0aAbBTM6CfX>

Mentoring Resources:

You can find mentoring resources on our [website](#)

IUPUI has access to courses by LinkedIn Learning on mentoring. Find those courses [here](#)

Outstanding Mentors Spotlight:

Professor Carrie Hagan

Clinical Associate Professor

Director of Civil Practice Clinic

Outstanding Mentor of the Year 2020

Professor Hagan says that her favorite part of being a mentor is the opportunity to learn from the experiences and knowledge that her students bring to her courses. She acknowledges all the constructive feedback received by her mentors and understands the importance of modeling those behaviors for her students. One of the things that her students value about her is that she does not hold herself out as being perfect, and as a result they are able to connect with her more closely and form a bond with her. In this way, she is able to support them in healthy and productive ways, while at the same time being able to hold to professional boundaries. She says that offering negative or critical feedback is one of the toughest parts of being a mentor and she acknowledges that it takes a bit of practice to structure feedback in clear yet constructive ways.

Professor Barbara Pierce

Associate Professor

School of Social Work

Professor Barbara Pierce shares that her favorite part of being a mentor is watching her mentees to grow in knowledge and skill and to build up confidence in themselves. Mentoring allows her to help students identify their strengths and help them to shine those strengths more brightly in the world. She is inspired by colleagues and mentors who use strength-based and appreciative inquiry and language, and her social work colleagues and the good work they do every single day in our community, nationally, and globally. She is also inspired by the EMPOWER mentoring program at IUPUI. She uses individual development plans (IDP) and makes it a point to meet the goals of that plan. She also meets with her students regularly and tries to have students of different levels so a third-year doctoral student can help to learn to mentor a second year and so on. That way students are learning to mentor and learn at the same time. She acknowledges that mentoring takes time and effort. The time commitment can be tough and tiring and sometimes she thinks it would be easier to just do things herself but then she remembers that her job is to teach and mentor even if it takes more time. She loves to see the growth at the end, especially the joy

on students' faces when they produce a good report, learn a new methodology or statistical analysis and get publications. It is fun for her to watch her students' growth, and that overshadows the hard parts.

In case you missed it:

"Effective Mentoring through COVID-19 Pandemic"

The Graduate Mentoring team at IUPUI in this PFFP (Preparing Future Faculty Program) Pathways Conference session discusses, with the help of an example case study, the challenges a mentoring team and mentee face. The team comprehensively addresses perspectives, Challenges, and ideates possible solutions to the prevailing issues both in virtual and in-person context.

Please visit the link to view the discussion about "[Effective Mentoring through COVID-19 Pandemic.](#)"

Important Dates:

January 17, 2021 – International Mentoring Day

In honor of Muhammad Ali's birthday, join the international conversation on social media where photos, videos and messages of powerful mentoring stories are shared. Use #MentoringDay & #MentoringMonth in your posts!

January 18, 2021 – Dr. Martin Luther King, Jr. Day of Service

A day to share in the inspirational words of Dr. MLK, Jr. and elevate the spirit of service through volunteerism.

January 29, 2021 – #ThankYourMentor Day

A day to show gratitude for your mentor by posting on social media using hashtags #ThankYourMentor, #MentoringAmplifies, and #MentoringMonth.

February 12, 2021 - May Graduate Candidacy Deadline for Purdue University Graduate School

As a reminder, students who are on the candidate list for the same degree for three or more consecutive sessions will be assessed a [Late Graduation Deadline Fee](#) for each consecutive session, starting with the third session. Students are considered to have been "Listed" on the candidate roster for a given term if a candidate registration (CAND 99100, 99200, or 99300) was entered for them at any point for that term. Students who request to be added as candidates for the current term after this date should also expect to pay this fee.

April 23, 2021 Final Exam Deadline for May CAND 99100 Registrants for Purdue University Graduate School

Students for whom a final examination is required must complete all requirements for the examination by **April 23, 2021**. If the examining committee approves of the student passing the final examination, the report form reflecting satisfactory results must be signed by all examining committee members and department representatives by 5:00 PM on April 23. Students for whom a final report form is not received by this date will be removed as degree candidates for the current session.

April 30, 2021 - Thesis/Dissertation Deposit Deadline for CAND 99100 Registrants for Purdue University Graduate School

April 30, 2021 is the last day for thesis-option master's and doctoral students registered as CAND 99100 for spring to finalize all aspects of the deposit process for the thesis/dissertation.

See important Indiana University and Purdue University graduation deadlines here:

<https://graduate.iupui.edu/academics-research/graduation.html>

Links

- [GMC](#)
- [Graduate Office](#)
- If you are applying for graduation, creating a plan of study, or establishing your dissertation committee, the form you are looking for is available [here](#).

For any questions, email us at iupuigmc@iupui.edu