April 26, 2022 GAC Highlights

Upcoming Events

• Every Tuesday - “Write Place”
• Every Wednesday - “Write Space”
• Thursday May 12 - Enhancing Cultural Awareness
• Wednesday, May 18 - Grad Parent Network
• Thursday, May 19 – Graduate Recruitment Council meeting
• Tuesday & Wednesday, May 24-25- NRMN Level 1 Mentor Training/Faculty and Staff Mentoring Dialogues
• Wednesday & Thursday, June 15-16 - Grad Student Mentor Training
• Wednesday, June 22 - Recruiter’s Workshop

Associate Dean’s Report

As of July 1, 2022, all graduate students with academic appointments of 10-12 months (as a Student Academic Appointee, SAA) at 50% FTE will receive stipend increases of 5%. The stipend increase is applicable to all SAAs with 10-12 months, 50% FTE appointments, whether supported by external funding (grants, industry, contracts, or other entities) or school/campus/university funding.

• Funds for this stipend increase should come from external support if possible as a first recourse (grant, industry, contract, etc.).

• If an external funding source is not available, the department or school will be responsible for providing the 5% increase for all eligible SAAs. If the school is unable to support this increase for the coming year, the campus will provide funding for a 5% SAA stipend increase as has been discussed with deans. If campus funding is used, a gradual plan to transfer this increased stipend cost from the campus to external funding resources and schools will take place over the next 2-3 years.

• This stipend increase was designed for SAAs with 10-month appointments at 50% FTE (20 hours a week); however, the IUPUI Graduate Office recommends that schools strongly consider offering a 5% stipend increase to all SAAs regardless of FTE using school/RC funding.

• This increase does not apply to students supported by fellowship awards, hourly or full-time employees.

Do confirm your school and departments have made plans for a stipend increase for July 1st for relevant SAAs

Assistant Dean’s Report

We had a fantastic Grad and Professional Student Appreciation week with events from the Grad office, OIA, Graduate Mentoring Center, GPSG and UPnGO.

Getting You Into IUPUI (GU2IUPUI) programming concludes this week with a personal statement workshop.
If your students or post docs are looking for professional development opportunities and ways to build their resumé our **PFFP program** is free and only requires a short application and letter of recommendation to get started. Apply here [https://iu.co1.qualtrics.com/jfe/form/SV_3jxMSZQSveC7NmB](https://iu.co1.qualtrics.com/jfe/form/SV_3jxMSZQSveC7NmB)

The **Grad Parent Network**, for graduate students who are parents will meet May 18th from 12-1pm via zoom. Students register in advance for this meeting: [https://iu.zoom.us/meeting/register/tZMsf--ggDojGNa5z-GE8ZWq0aAbBTM6CFx](https://iu.zoom.us/meeting/register/tZMsf--ggDojGNa5z-GE8ZWq0aAbBTM6CFx)

**University Writing Center** continues to offer weekly writing sessions in person and online. The UWC will also be open this summer and there are plans to host a dissertation “Write Place” is on Tuesday from 12-2pm in person at Cavanaugh Hall 427, and on Wednesday “Write Space” is from 5-7pm via zoom. Students are welcome to join or drop in at any time. [https://iu.zoom.us/j/89881268816#success](https://iu.zoom.us/j/89881268816#success)

**IUPUI Graduate Mentoring Center**

In the IUPUI Graduate Mentoring Center we are continuing our work of Empowering Successful Mentoring Relationships.

This past month we hosted our IUPUI Trailblazer and Innovator for Dr. Kenneth Lai Hing, and he gave three seminars to our faculty, students and staff. We also distributed important resources and treats to our graduate students during our very successful Graduate Student Appreciation Week April 3-8. My graduate students and assistant mentioned that most powerful recognition they received was a personal written note from me. Last week we hosted our Monthly Mentoring Dialogue about “Building your Mentoring network in the Indianapolis community” We recorded this presentation and will have it available on our website soon. We also had another cohort of faculty and staff complete our Faculty and Staff Mentoring Dialogues.

We have three exciting in-person events coming up in the next couple of months.

**May 12 12-2pm Enhancing Cultural Awareness** - This seminar is for those that have completed the Level 1 Mentor Training session. This session was developed to increase cultural diversity awareness of mentors in their research mentoring relationships. Lunch will be provided. Register at [https://iu.co1.qualtrics.com/jfe/form/SV_5nH6X7vCQvDHgQm](https://iu.co1.qualtrics.com/jfe/form/SV_5nH6X7vCQvDHgQm)

**May 24-25 9am-1pm NRMN Level 1 Mentor Training/Faculty and Staff Mentoring Dialogues** - This session is open to all faculty and staff. These dialogues are designed to help faculty and staff strengthen their mentoring of faculty, staff, and students through discussion and sharing of best practices. The competencies that we cover are Maintaining Effective Communication, Aligning Expectations, Assessing Understanding, Addressing Equity and Inclusion, Fostering Independence, and Promoting Professional Development. Lunch and snacks will be provided both days. Register at: [https://iu.co1.qualtrics.com/jfe/form/SV_3HllyPWRCYevgTI](https://iu.co1.qualtrics.com/jfe/form/SV_3HllyPWRCYevgTI)

**June 15-16 9 am-1 pm Grad Student Mentor Training** - Open to all graduate and professional students. This training is similar to our Level 1 mentor training for faculty and staff, but is presented at a level that resonates with students. Lunch and snacks are provided both days. Register at: [https://iu.co1.qualtrics.com/jfe/form/SV_6orvsdaSEl0qJlW](https://iu.co1.qualtrics.com/jfe/form/SV_6orvsdaSEl0qJlW)
To find more information and to register for these seminars please visit our website: go.iupui.edu/GMC. There you will also find many ways to empower your successful mentoring relationships.

**Graduate Office Report**

**Student Health Insurance updates** for 22-23 AY – HR recommends you budget for a 10% increase in student health insurance premiums. Final premium amounts should be published in June. The threshold graduate fellowship amount (per semester) that triggers automatic student health insurance enrollment will increase - more information forthcoming.

**Enrollment - CLARIFICATION** - If a student registers for fall courses today their tuition would be due September 10th. Tuition billing is NOT immediate so please encourage your students to register. See https://studentcentral.iupui.edu/pay-bill/due-dates.html.

IU University Graduate School *Best Practices for Credit Overlap between Certificates and Master’s Degrees* was approved April 14, 2022, via electronic GAC vote - education and awareness communication forthcoming. Beginning June 2022 IU UGS certificates can be awarded monthly!

**Committee Reports**

**Fellowship**

Final Fellowship Numbers for 2022 - 2023 AY
- Masters: Nominations 23 / Offers 17 / Accepted 10 (58% acceptance rate)
- PhD: Nominations 64 / Offers 37 / Accepted 16 (43% acceptance rate)
- Diversity: Nominations 14 / 10 Offers / Accepted 6 (2 PDI and 4 IUPUI)

**Graduate Recruitment Council**

We held a couple of virtual events/workshops for prospective students in April – What about Grad School Information Session & Accelerate Acceptance: The Secrets of Graduate Admissions Speed Sessions. We had about 20 prospective students join us for each event.

The annual Recruiter’s Workshop will be held in person in University Library on June 22. We are working on presenters and topics but at this point we know we will have our new CRM business analysts, Patrick Bailey and Jennifer Lund, joining us to present.

The next quarterly GRC meeting is scheduled for Thursday, May 19 from 2:30-4 p.m. in UL 1126 and via Zoom: https://iui.zoom.us/meeting/82103892738.

The following are attachments to the April Highlights:
- Faculty & Staff Mentoring Dialogues
- Enhancing Cultural Awareness
- Graduate Mentor Training
Training and discussion modules covered in these dialogues were developed by the National Research Mentoring Network (nrmnet.net) and Center for Improvement of Mentored Experiences in Research (https://cimerproject.org/). Topics include: Maintaining Effective Communication, Aligning Expectations, Assessing Understanding, Addressing Equity and Inclusion, Fostering Independence, Promoting Professional Development. These dialogues are designed to help faculty and staff strengthen their mentoring of faculty, staff, and students through discussion and sharing of best practices. To facilitate informative discussion, all faculty and staff with a desire to improve mentoring individually and across campus are encouraged to participate.

May 24th & 25th, 2022 | 9am - 1pm | University Library (UL) 1126

Register at: https://go.iu.edu/4ptF
Enhancing Cultural Awareness builds upon topics from the National Research Mentoring Network Level 1 Entering Mentoring Workshop. This module was developed to increase cultural diversity awareness of mentors in their research mentoring relationships. The module was designed specifically for research mentors from racial groups who are well-represented in STEM (i.e., White/Caucasian and Asian) who work with undergraduate mentees from racial or ethnic groups who are underrepresented in STEM (i.e., African American, Latinx, Native American), and focuses specifically on topics directly related to the training experience of these mentees. The curriculum highlights for mentors the specific ways that their own cultural attitudes and beliefs can have an impact on mentees’ training experiences, such as how the mentor evaluates or gives feedback to a mentee.

Training will be facilitated by Randall J. Roper, Ph.D., Associate Professor of Biology and Director of the IUPUI Graduate Mentoring Center, and Etta M. Ward, M.A., IUPUI Assistant Vice Chancellor for Research Development in the Office of the Vice Chancellor for Research, both certified NRMN facilitators.

*Participates must have already completed the 8 hour National Research Mentoring Network Level 1 Entering Mentoring Workshop*

Please scan the QR Code to RSVP or go to [https://go.iu.edu/4ptG](https://go.iu.edu/4ptG)
Training and discussion modules covered in these dialogues were developed by the National Research Mentoring Network. Topics include: Maintaining Effective Communication, Aligning Expectations, Assessing Understanding, Addressing Equity and Inclusion, Fostering Independence, & Promoting Professional Development. These dialogues are designed to help participants strengthen their mentoring of students through discussion and sharing of best practices.

https://go.iu.edu/4lYO