

Purpose and Eligibility for 2021-2022 President's Graduate Diversity Fellowship at IUPUI

The President's Graduate Diversity Fellowship program was established in 2014 to attract outstanding underrepresented students to pursue a Ph.D. degree at the Indiana University Bloomington and Indiana University-Purdue University Indianapolis. The program offers a multi-year funding package, professional development and mentoring support to outstanding scholars in all fields. In joining the IUPUI academic community these scholars, through their research, teaching and service, will enhance scholarship through the numerous benefits that diversity confers.

The fellowship package guarantees recipients receive a full stipend, tuition and health insurance during a five (5) year period as they work towards the Ph.D. degree. **Two years are provided as a fellowship** with no duties beyond continued progress towards the degree. During those years, the stipend level is \$22,500-\$25,000 depending on the discipline. The fellowship stipend and subsidized health insurance are provided by the University Graduate School. **For the remaining years, funding is the responsibility of the student's department**, and is derived from a combination of scholarships, research and/or teaching assistantships. Because this fellowship is intended primarily as recruitment tool, funds for a recruiting visit are also included.

Eligibility for the President's Graduate Diversity Fellowship is limited to:

- 1) Citizens, nationals, and permanent residents (holders of a Permanent Resident Card) of the United States.
- 2) Applicants nominated by Indiana University and Purdue Ph.D. programs at IUPUI.
- 3) Individuals who have not earned a doctoral degree at any time, in any field.
- 4) Individuals belonging to one or more of the following classes:
 - a) Must be an underrepresented minority, URM, in their particular discipline. The term URM includes DOMESTIC African Americans, American Indians, Alaska Natives, Asians, Hispanics, Native Hawaiians or other Pacific Islander.
 - b) Person with disabilities. Under ADA, an individual is considered to have a disability if he or she has a physical or mental impairment that substantially limits one or more of his or her major life activities and has a record of such impairment.
 - c) A gender minority (<30% of the current graduate population in the department).
 - d) A first generation college student (a student whose legal custodian(s) did not complete a four- year college degree).

Selection criteria will include the following:

- 1) Evidence of academic achievement and research potential (such as grade point average, class rank, honors or other designations, M.S. coursework, prior research, and other relevant experience recognized).
- 2) Evidence of qualities that argue for future success in the chosen field, i.e. initiative, creativity, service and leadership.
- 3) Evidence of resilience including life experience, drive and commitment.
- 4) Commitment to a career in research, teaching and/or community engagement.

Procedure and obligations of the host unit:

- 1) **Students must be nominated by their departments/schools.** In nominating the student, the department verifies that the department is admitting the student to their graduate program, and agrees to educate the student and encourage the student's participation in campus-wide mentoring activities, as appropriate. Departments must also agree to ensure that award recipients do not accept other graduate awards or employment during the period of funding, and to submit an annual progress report on behalf of the student.
 - 2) The nominating department agrees to the following funding terms and obligations:
 - a) Two (2) years of fellowship stipend and health insurance provided by the University Graduate School.
 1. The first fellowship year must be taken before the student is admitted to candidacy. This fellowship year requires the host unit to provide a full **30 credit** hour fee remission. The fellowship stipend and subsidized health insurance are provided by the University Graduate School.
 2. The second fellowship year must be taken once the student has been admitted to candidacy **and**
 - a. For IU programs is either enrolled in G901 or is enrolling for one credit hour.
 - b. For Purdue programs has a submitted and approved Purdue Form 10, Report of the Preliminary Examination.
 - b) Three years of SAA support (Associate Instructor, Research Assistant or Graduate Assistant) with stipend, a full 30 credit hour fee remission and health insurance from the home department
- Departments and programs are encouraged to provide additional support in terms of stipends, travel awards and/or tuition and to include this in their offer letters.
- 3) This fellowship includes participation in required mentoring activities by fellowship holders. Required mentoring activities will likely vary by campus but may include:
 - a) Participation in the Graduate Mentoring Center activities and workshops
 - b) Attendance at the Institute for Teaching and Mentoring by the Compact for Faculty Diversity
 - c) Participation in activities sponsored by the National Center for Faculty Development & Diversity.

In any one year, the University Graduate School can support a total of **10** students, thus the number of offers made in any one year cannot allow the total supported in the next or subsequent academic years to exceed 10 students across the two core campuses (IUB and IUPUI).

2021-2022 Recruitment Awards Nomination Guidelines

CONFIDENTIALITY - Each nomination is confidential, and will only be viewed by the fellowship selection committee and by professional staff who administer the awards.

The Chair of Graduate Admissions, Director of Graduate Studies, Departmental chair, or Associate Dean of Graduate Studies should first secure approval from the Associate Dean of Graduate Studies (if it is not the Associate Dean submitting the application). Please submit the following for each student nominee as ONE PDF:

- 1) A **complete copy** of the student's application for admission to a Ph.D. program at IUPUI. Applications must include:
 - a) Application form
 - b) Statement of purpose
 - c) Recommendation letters
 - d) Transcripts and official test scores (such as GRE or other graduate placement exam if available)
- 2) A brief **supporting statement** (no more than 2 paragraphs) explaining: a) why the nominated candidate is outstanding and meets the award selection criteria; b) how well matched the candidate's interests are to the strengths of the department; and c) how the department recruited the student (interactions between program and applicant, and faculty involved in recruiting)
- 3) A detailed **funding template** including minimum stipend amounts, tuition and subsidized health insurance for a full five year support package (see example). Four-year packages should be developed for incoming Ph.D.-seeking students entering with a Masters degree, and five-year packages for Ph.D.-seeking students entering with a bachelor's degree. The University Graduate School and College/School partners will provide funding for two years of full stipend, health insurance and tuition according to candidacy status. The remaining years should to be funded by individual departments in the form of AI, GA, or RA positions. Student funding may also be available through training or research grants. Priority will be given to nominations from STIM (sciences, technology, informatics and math) graduate programs.
- 4) A brief **department diversity statement**, describing the department's current diversity (% of graduate student body) and any initiatives to increase recruitment and retention of a more diverse graduate student population. What efforts has the department made to identify and recruit members of underrepresented groups? What mentoring activities, professional-skills training, and career-development opportunities will be available to the Fellowship holder in your department?

To submit the nomination, units will complete an online cover page, <http://go.iu.edu/250r> for each applicant, and upload the appropriately-named PDF to the online cover page form no later than 5 pm on **Friday, February 12, 2021**. To assure review of the nomination the department/unit must use this file name format: **Lastname of nominee-Dept-PresDiversity.pdf**.

Please note: If you do not upload the file as instructed, it will be deleted and you will be asked to resubmit

*If you are nominating a student for the Adam W. Herbert Fellowship, visit our website under recruitment fellowships:

<https://graduate.iupui.edu/admissions/financial-support/fellowships-awards/index.html>

FIVE YEAR FUNDING TEMPLATE:

2021-22 President's Graduate Diversity
Fellowship Terms and Obligations for «Firstname»
«Lastname» Department of «Dept_Applied»

Student is to receive five (5) years of support as outlined below:

- 1) You must specify the years in which scholarship support will be taken according to the criteria outlined above
- 2) If additional year(s) of support are offered by the unit as part of the admissions letter these must be specified below.

	Fellowship Year 1	University Graduate School
Year 1 2021-22	Department/School/College Tuition award of up to 30 credit hours Department of «Dept_Applied»	Fellowship with no SAA duties. Stipend award of \$20,000 - \$25,000, plus subsidized health insurance.
Year 2 2022-23	Student Academic Appointment (SAA), plus 30 hours tuition remission and subsidized student health insurance.	
Year 3 2023-24	Student Academic Appointment (SAA), plus 30 hours tuition remission and subsidized student health insurance.	
Year 4 2024-25	Student Academic Appointment (SAA), plus 30 hours tuition remission and subsidized student health insurance.	
Year 5	Fellowship Year 2 Department/School/College IU Students must have G901 status or beyond. Purdue students must have an approved Purdue Form 10. Tuition support is not needed for IU students.	University Graduate School Fellowship with no SAA duties. Stipend award of \$20,000 - \$25,000, plus subsidized health insurance.

Student Academic Appointment (SAA) may be in the form of AI, GA or RA positions.

The student will be responsible for paying mandatory fees (currently around \$900 per semester), agree not to accept other graduate scholarships or employment, and to meet with deans in the University Graduate School during the term of the fellowship.

The department will encourage the student to participate in University Graduate School mentoring activities that are both relevant and appropriate to their career aspirations and will submit an annual report on behalf of the student, summarizing their progress towards the degree.

I agree to the terms outlined above:

«Nominators_Name», Professor, Department of «Dept_Applied» Date

<Name>, Associate Dean for Graduate Studies Date

Dr. Tabitha Hardy, Assistant Dean, Graduate Office at IUPUI Date